



**Municipality of North Middlesex  
North Middlesex Fire Committee  
Minutes May 7/2024**

**Date:** May 7, 2024

**Time:** 6:00pm to 6:30pm

**Location:** Shared Services Centre, Boardroom  
229 Parkhill Main St, Parkhill, ON

**Call to Order:**

Motion to call the Fire Committee Meeting to order at 6:00pm

**Roll Call**

**Present:** Chair - Councillor Adrian Cornelissen  
Councillor Chuck Daigle

**Staff:** Fire Chief Greg Vandenheuvel  
Deputy Chief Scott Jones  
District Chief Rob Densmore

CAO, Carolyn Tripp  
Secretary, Judy Gratton

**Regrets:** Mayor Brian Ropp

3. MINUTES OF THE PREVIOUS MEETING

Approved the March 5, 2024, minutes as presented.

**MOTION F/C #0013/2024  
DAIGLE/TRIPP**

**CARRIED**

4. PROVISION FOR PECUNIARY INTEREST- NONE

5. PREVIOUS BUSINESS:

a) Update on Final Numbers of Employment Status of Firefighters

Fire Chief Vandenneuvel started the discussion on the employment status of firefighters and directed the committee to review the chart (which was presented at the meeting). A brief discussion took place regarding the “total gross earning” and a value of a point minus the vacation pay amount to provide the revised value of a point. Fire Chief Vandenneuvel stated there will not be an impact to the core cost. They have reached out to the surrounding municipalities to see how each is handling the employment status for their firefighters and each municipality is doing something different. A suggestion to get a legal opinion may be the right direction to determine how this will impact everyone.

Chair CR Cornelissen inquired if the firefighters as parttime employees would be part of the bargaining unit and if they would have a schedule as most parttime employees have a schedule. FC Vandenneuvel stated they have a schedule for training and check trucks, etc. but it is up to them if they choose to go to the fire calls (as that is the volunteer portion of their job). FC Vandenneuvel also stated they will need to amend the Policy for Attendance to update the percentage of calls versus the percentage of training as if they are employees they will need to attend the training, truck checks, etc.

CAO, Tripp stated we need to determine what are we legally required to do and how to proceed. CAO Tripp offered to FC Vandenneuvel that she would attend a training session (per station) to go over this with the firefighters as we want them comfortable with this change.

**MOTION F/C #014/2024  
DAIGLE/TRIPP**

A motion to Council to have this matter be referred for a legal opinion and direction on the implementation of the policy.

**CARRIED**

6. NEW BUSINESS:

a) Report to Fire Committee - Update on Activities (Jan 1 to Mar 31, 2024)

FC Vandeneuvel presented the report to the Fire Committee going over the highlights such as the Fire Department had 2 more calls and 3 more events this quarter compared to the last quarter (report) given. FC Vandeneuvel stated the Parkhill Station Training Coordinator was originally intended to be for a period of six months but may be extending this position, depending on the delivery of the Fire Master Plan. He also mentioned we have had 41 burn permits to date where we had 26 issued in 2023.

A motion was made to receive and file the activities report.

**MOTION F/C #015/2024**  
**DAIGLE/TRIPP**

**CARRIED**

7. Other Business – None

8. Adjournment at 6:30pm

**MOTION F/C #016/2024**  
**DENSMORE/DAIGLE**

**CARRIED**

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(Chair)

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(Secretary)